

DEPARTMENT OF LABOR
BUREAU OF EMPLOYMENT SECURITY

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, OCTOBER 1, 1961

PREPARED BY THE DIVISION OF LEGISLATION AND REFERENCE FOR READY REFERENCE AND COMPARATIVE PURPOSES. BECAUSE OF THE IMPOSSIBILITY OF GIVING QUALIFICATIONS AND ALTERNATIVES IN BRIEF SUMMARY FORM, THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY SHOULD BE CONSULTED FOR AUTHORITY INFORMATION. IN GENERAL, THE STATE LAWS COVER EMPLOYMENT IN MOST TYPES OF BUSINESS AND INDUSTRY, EXCEPT EMPLOYMENT FOR RAILROADS WHICH IS COVERED BY A SEPARATE FEDERAL LAW.

State	Size of firm (minimum number of employees and/or size of pay roll in a calendar year)	Wage or employment qualification (number times weekly benefit amount 1 unless otherwise indicated)	Initial waiting period (weeks)		Computation of weekly benefit amount 1 (fraction of high-quarter wages 2 unless otherwise indicated)	Weekly benefit amount 1 for total unemployment		Weekly benefit amount for partial unemploy- ment 3 (weekly bene- fit less wages in excess of specified earnings allowance)	Duration in 52-week period		
			Total unem- ploy- ment	Partial unem- ploy- ment		Minimum 3	Maximum 3		Proportion of wages in base period (unless otherwise indicated)	Weeks of bene- fits for total unemployment Minimum Maximum	
Alabama.....	8 in 20 weeks	35; and \$112.01 in 1 quarter	1	2	1/26	\$6	\$22	\$2	1/3	11+	20
Alaska.....	1 at any time	\$150	1	1	1/20, plus 20% wba for each dependent up to 3	8-10	30-48	5	1/3	8	25
Arizona.....	3 in 20 weeks	30; and wages in 2 quarters	1	1	1/25, plus \$2 for each dependent up to \$6	5-7	20-26	5	Uniform	12	12
Arkansas.....	1 in 10 days	30	1	1	1/20-1/26	7	22	3	1/3	10	16
California.....	1 at any time and \$100 in same quarter	30 times wba or 1 1/3 times high-quarter wages whichever is less, but not less than \$300	1	1	1/20-1/23	10	25	3	1/2	15	26
Colorado.....	8 in 20 weeks	30	2	2	1/25	7-9	22.75- 28.50	3	1/3	10-26	20-26
Connecticut...	4 in 13 weeks	\$240 and wages in 2 quarters	1	1	1/26, plus \$3 for each dependent up to 1/2 wba	8-11	24-36	3	1/4	18+	26
Delaware.....	1 in 20 weeks	30	1	1	1/25	7	25	2	1/4	11	26
District of Columbia.....	1 at any time	25 up to \$250	1	1	1/23, plus \$1 for each dependent up to \$3	6-7	20	2/5 of wba	1/2	12+	20
Florida.....	8 in 20 weeks	30; and wages in 2 quarters	1	1	1/18-1/26	5	20	5	1/4	7+	16
Georgia.....	8 in 20 weeks	35-42+ and \$100 in 1 quarter and wages in 2 quarters	1	1	1/25	5	20	5	Uniform	20	20
Hawaii.....	1 at any time	30	1	1	1/25	5	25	2	Uniform	20	20

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			Total unem- ploy- ment	Partial unem- ployment		Minimum 2	Maximum 3		Proportion of wages in base period (unless otherwise indicated)	Weeks of bene- fits for total unemployment Minimum Maximum
Idaho.....	1 at any time and \$75 in any quarter	25-36; and \$150 in 1 quarter and wages in 2 quarters	1	1	1/19-1/25	10	25	1/2 of WBA	Weighted schedule 40%-25%	10 26
Illinois.....	6 in 20 weeks	\$300 (effective bene- fit year beginning 4/1/52, \$400)	1	1	1/20	10	25 (effec- tive bene- fit year beginning 4/1/52, \$27)	3 from other than regular employer	Weighted schedule 47%- 33% (effective bene- fit year beginning 4/1/52, 40%-32%)	5 10 26
Indiana.....	8 in 20 weeks	\$250 and \$150 in last 2 quarters	1	1	1/25	5	27		1/4	5 12+ 20
Iowa.....	8 in 15 weeks	20	1	2	1/20	5	26	3	1/3	6+ 20
Kansas.....	8 in 20 weeks or 25 in 1 week	\$100 in 2 quarters or \$200 in 1 quarter	1	1	1/25 up to 50 % of State average week- ly wage, but not more than \$28	5	28	2	1/3	6+ 20
Kentucky.....	4 in 3 quarters of preceding year each with wages of \$50 in each quarter, or 8 in 20 weeks	\$300	1	1	Annual wage formula; weighted schedule 2.7%-1.0%	8	24	1/5 of wages	Uniform	24 24
Louisiana.....	4 in 20 weeks	30	1	1	1/20	5	25	3	1/3	10 20
Maine.....	8 in 20 weeks	\$300	1	1	Annual wage formula; weighted schedule 2.3%-0.85%	7	25	3	Uniform	20 20
Maryland.....	1 at any time	30; and \$156 in 1 quarter	0	0	1/26, plus \$2 for each dependent up to \$8	6-8	25-33	2	1/4	7+ 26
Massachusetts..	1 in 13 weeks	\$150	1	2	1/20, plus \$2 for each dependent, total not to exceed average weekly wage	6-8	25	0	3/10	5 7+ 23

Michigan.....	8 in 20 weeks	14 weeks of employment at more than \$8	1	1	6 7/8-5 3/4 of average weekly wage plus \$1 or \$2 per dependent, by schedule \$1-\$8	6-7	27-35	Wba, if wages less than 1/2 basic wba; 1/2 wba if wages are at least 1/2 basic wba ⁴	2/3 weeks of employment	9+	20
Minnesota.....	1 in 20 weeks or 8 in 20 weeks ⁷	\$300	1	1	Annual wage formula; weighted schedule 3.3%-0.91%	10	25	3	Weighted schedule ⁴ 4 7/8-2 3/8	14	25
Mississippi...	8 in 20 weeks	30	1	1	1/26	3	20	2	Uniform	16	16
Missouri.....	8 in 20 weeks	Wages in 2 quarters ⁸	1	1	1/25	80.50	25	4	1/3	(8)	24
Montana.....	1 in 20 weeks or \$500 in a year	30	2	(8)	1/22	7	20	(8)	Uniform	18	18
Nebraska.....	8 in 20 weeks or \$10,000 in any quarter	\$300	1	1	1/20-1/23	8	24	Wba, if wages less than 1/2 wba; 1/2 wba, if wages are at least 1/2 of wba	1/3	12	20
Nevada.....	1 at any time and \$225 in same quarter	30	0	0	1/25, plus \$3 for each dependent up to 6 1/2 high-quarter wages	8-11	25-37	3	1/3	10	26
New Hampshire.	4 in 20 weeks	\$300	1	2	Annual wage formula; weighted schedule 2.3%-1.27%	7	28	3	Uniform	26	26
New Jersey.....	4 in 20 weeks	25	1	1	1/22	10	26	3	1/3	10	26
New Mexico....	1 at any time and \$450 in same quarter or 2 in 13 weeks	30; and \$156 in 1 quarter	1	1	1/26	10	25	3	2/5	12	24
New York.....	4 in 15 days	30; and \$100 in 1 quarter (effective benefit years beginning 12/31/51, 20 weeks of employment at average of \$141)	1	10-2-4	1/23 (effective benefit years beginning 12/31/51, 6 7/8-5 3/4 of average weekly wage)	10	26 (effective benefit years beginning 12/31/51, \$30)	(10)	Uniform	26	26
North Carolina.	8 in 20 weeks	\$250	0	0	Annual wage formula; weighted schedule 2.8%-1.0%	7	30	2	Uniform	26	26
North Dakota...	8 in 20 weeks	30; and wages in 2 quarters	1	1	1/24, plus \$1 or \$2 per dependent, by schedule \$2-\$6	7-9	25-31	3	Uniform	20	20
Ohio.....	3 at any time	14 (effective benefit years beginning 1/1/52, 20 calendar weeks of employment; \$240 and \$80 in 1 quarter)	1	1	1/17-1/24, plus \$2.50 for each dependent up to \$5	10-12.50	25-30 (effective benefit years beginning 1/1/52, 28-33)	2	2/3 (effective benefit years beginning 1/1/52, 1/2)	16	26
Oklahoma.....	8 in 20 weeks	20	1	1	1/20	6	22	2	1/3	6+	22

State	Size of firm (minimum number of employees and/or size of pay roll in a calendar year)	Wage or employment qualification (number times weekly benefit amount; unless otherwise indicated)	Initial waiting period (weeks)		Computation of weekly benefit amount (fraction of high-earner wages; unless otherwise indicated)	Weekly benefit amount for total unemployment		Weekly benefit amount for partial unemploy- ment (weekly bene- fit less wages in excess of specified earnings allowance)	Duration in 52-week period Proportion of wages in base period (unless otherwise indicated)	Weeks of bene- fits for total unemployment	
			Total unem- ploy- ment	Partial unem- ploy- ment		Minimum	Maximum			Minimum	Maximum
Oregon.....	4 in 6 weeks and \$500 in same quarter	\$400	1	1	Annual wage formula; weighted schedule 3.75%-1.37%	15	25	2	1/3	8+	26
Pennsylvania...	1 at any time	30	1	1	1/25	10	30	5	Weighted schedule 43%-35%	13	26
Rhode Island...	4 in 20 weeks	\$300	1	1	1/20	10	25	5	Weighted schedule 35%-27%	5+	26
South Carolina...	8 in 20 weeks	30; and \$100 in 1 quarter and \$150 in 1 quarter and 1-1/2 times high- quarter wages	1	1	1/20	5	20	1	Uniform	18	18
South Dakota...	8 in 20 weeks	\$25 and \$150 in 1 quarter and 1-1/2 times high- quarter wages	1	1	1/20-1/23	8	22	3	Weighted schedule 36%-22%	10	20
Tennessee.....	8 in 20 weeks	30; 25 if wba is \$5 and \$50 in 1 quarter	1	1	1/21-1/26	5	22	5	Uniform	22	22
Texas.....	8 in 20 weeks	\$200 and wages in 2 quarters	1	1	1/26	7	20	3	1/5	5+	24
Utah.....	1 at any time and \$140 in same quarter	19 weeks of employ- ment and \$368 base- period wages	1	1	1/20	10	27-50	6	Weighted schedule in percentage of aver- age State wage (43%-31%)	16	26
Vermont.....	8 in 20 weeks	30; and \$50 in 1 quarter	1	1	1/18-1/26	6	25	3	Uniform	20	20
Virginia.....	8 in 20 weeks	25; 20 if wba is \$5	1	1	1/25	5	20	2	1/4	6	16
Washington.....	1 at any time	\$600	1	1	Annual wage formula; weighted schedule 1.7%-1.2%	10	30	8	Weighted schedule 25%-31%	15	26
West Virginia..	8 in 20 weeks	\$300	1	0	Annual wage formula; weighted schedule 2.7%-1.0%	8	25	6	Uniform	23	23
Wisconsin.....	6 in 18 weeks or \$10,000 in any quarter	14 weeks of employment at \$12 or more	1	1	68%-51% of average weekly wage	9	30	Wba, if wages less than 1/2 wba; 1/2 wba, if wages are at least 1/2 of wba	7/10 weeks of employ- ment	10	26+
Wyoming.....	1 at any time and \$500 in any year	25; and \$70 in 1 quarter	1	1	1/20 plus \$3 for each dependent up to 8% high-quarter wages	7-10	25-31	3	1/4	6	20

1. Weekly benefit amount abbreviated in columns as wba.

2. The fraction of high-quarter wages applies between the minimum and maximum amounts. When State uses a weighted table, appropriate fractions are figured at midpoint of brackets between minimum and maximum. When dependents' allowances are provided, the fraction applies to the basic benefit amount. With annual wage formula, fraction is minimum and maximum percentage used in any wage bracket. With average weekly wage formula, percentage is figured at midpoint of the highest and lowest closed wage brackets.

3. When two amounts are given, higher includes dependents' allowances except in Colorado where higher amount includes 25 percent additional for claimants employed in Colorado by covered employers for 6 consecutive years with wages in excess of \$1,000 per year and no benefits received; weeks of duration for such claimants increased to 28 weeks. In the District of Columbia same maximum with or without dependents. Maximum augmented with wages in excess of \$1,000 per year and no benefits received; weeks of duration for such claimants increased to 28 weeks. In the District of Columbia same maximum with or without dependents. Maximum augmented payment to individuals with dependents not shown for Massachusetts since any figure presented would be based on an assumed maximum number of dependents (highest paid \$51).

4. In all States with dependents' allowances, except Michigan, a claimant receives full allowance for weeks of partial unemployment; in Michigan, claimant eligible for 1/2 wba gets 1/2 dependents' allowance.

5. If qualifying wages are concentrated largely or wholly in the high quarter, weekly benefit for claimants with minimum qualifying wages may be higher than the minimum shown and consequently weeks of benefits are less than minimum weeks of benefits shown. In Alaska, Delaware, Illinois, and New Jersey, statutory minimum of 18 weeks not applicable at minimum weekly benefit amount.

6. Maximum potential benefits limited to \$400 for claimants with benefit years beginning prior to April 1, 1951; hence maximum weeks of benefits are reduced for claimants with redeemsed weekly benefit amounts of \$21 to \$27.

7. Employees of less than 8 (not subject to the Federal Unemployment Tax Act) outside the corporate limits of a city, village or borough of 10,000 population or more are not liable for contributions.

8. If the benefit is less than \$5, benefits are paid at the rate of \$5 a week; no qualifying wages and no minimum specified.

9. No partial benefits paid, but earnings not exceeding the greater of \$7 or 1 day's work of 8 hours are disregarded for total unemployment.

10. Waiting period is 4 "effective days" accumulated in 1-4 weeks. Partial benefits are 1/4 of weekly benefit amount for 1 to 3 effective days. "Effective day" is defined as the fourth and every subsequent day of total unemployment in a week for which not more than \$20 is paid.